7 May 1964

## MEMORANDUM FOR THE RECORD

SUBJECT: Excerpts from Critiques of Director of Personnel's Presentation to Supervisory Responsibilities Program

The following comments characterized specific reactions to the presentation of the Director of Personnel.

"Regulation oriented"

"Overly long, would make a good paper"

"Least valuable of all"

"Too procedural"

"Leadership and counseling role of the supervisor should be stressed."

"Not adjusted to the level of the audience"

"A rehash of policy"

"Too much emphasis on the negative; and not enough about leadership"

"Adequately covered the nuts and bolts"

"Should contain more emphasis on day-to-day techniques"

"Should devote more time to developing conditions of motivation, inspiration and initiative"

"Dry and uninteresting"

"Too much duplication from DDS talk."

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"Needs more use of visual aids and case histories"

"Covered useful ground"

"Contained too much for the audience to remember"

"Too all inclusive"

"Pointers on how to rid Agency of marginal employees were useful"

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Chief, Plans and Policy Staff